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Director of Integration and Security – Charlotte NC

Description

Director of Integration and Security – Charlotte, NC

The **Director of I&S** is responsible for the **strategic leadership, operational management, and execution of low-voltage and information/security infrastructure projects** across multiple states. This role provides senior-level oversight of managers, field teams, and project delivery while ensuring alignment with AT-NET standards, financial objectives, and client expectations.

The Director of I&S **reports directly to the President** and serves as a key member of the leadership team, responsible for scaling operations, developing talent, and maintaining consistent quality across all I&S initiatives.

Responsibilities

Additional job responsibilities include:

- Provide weekly, monthly and project reports as needed.
- Keep all online documentation current and highly organized.
- Pulling cable.
- Mounting TVs and Cameras.
- Installing and testing door access controls.
- Drive engineering design quality and execution.
- Plans and supports network and computing infrastructure.
- Documents network problems and resolution for future reference.
- Pass tests as needed and required.
- Lead the I&S Team on daily schedule.
- Meet with customers.

Qualifications

Knowledge:

All staff members should have a proficient understanding of the Microsoft Office Suite, including and not limited to Excel, Word, Access, Outlook, and PowerPoint. They should also have an extensive knowledge of the IT industry and commonly used products.

- Associate's or Bachelor's degree in Computer Science, Computer Engineering, Information Systems, or equivalent professional experience
- **Minimum 5 years** of experience in **telecom, low-voltage, or structured cabling environments**
- **2–3+ years of management or senior leadership experience**
- Demonstrated experience with:
  - Copper and fiber-optic cabling systems
  - Camera / video surveillance platforms
  - Access control systems

AT-NET SERVICES
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Employment Type
Full-time

Beginning of employment
Immediately

Duration of employment
Permanent

Industry
Technology

Job Location
3401 St Vardell Ln Ste D, 28217, Charlotte, North Carolina, USA

Working Hours
8am – 5pm

Education
College

Low Voltage License

Base Salary
$ 90,000 - $ 110,000

Date posted
January 5, 2026

Valid through
31.12.2026

    - Multi-site low-voltage infrastructure projects
- **Active Low Voltage License (required)**
- **RCDD certification preferred**

Working Conditions:

The position will be primarily in an office environment. You will be expected to travel as needed to company subsidiaries and clients. Periodic weekend or evening work may also be expected. All employees will be required to attend meetings as needed and report back to those as necessary. Willingness and ability to travel throughout **SC, GA, NC, FL, and TN**

Personal Attributes:

The incumbent must maintain strict confidentiality in performing the duties of the Cable Technician Job. The incumbent must also demonstrate the following personal attributes:

- Be honest, flexible, respectful, and trustworthy
- Possess cultural awareness and sensitivity
- Demonstrate sound work ethics
- Have a high degree of stress and time management skills

Skills

Any candidate being considered for a position will need to demonstrate effective verbal, written, and listening communications skills. All candidates should have a high level of organization and be well versed in information management and problem-solving skills. Strong analytical skills

- Leadership skills including strong desire to deliver, proactive attitude, relationship building, responsiveness, and tactful candor
- Ability to plan and work to an identified set of priorities, which can change rapidly due to unforeseen business needs
- Communicate effectively with team members, other staff, and end users
- Ingenuity and creativity

Job Benefits

- Medical
- Teladoc
- Dental
- Vision
- Life and AD&D
- Voluntary Life
- Short-Term Disability
- Long-Term Disability
- Accident Insurance
- Employee Assist (EAP)
- Employer 401(k) Match 4%
- Vacation/Paid Time Off
- Paid Holidays
- Employee and Family events
- Career Advancement
- Great Place to Work

Contacts

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